

SHANNON L WAITE

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SUMMARY

An award-winning, high school English teacher and curriculum specialist who builds relationships and implements backward design and project-based learning. Experience in team collaboration, school-wide project management, district curriculum writing, training facilitation, and communications liaison.

EXPERIENCE

AUGUST 2022 – PRESENT

MARKETING COORDINATOR

TMP ARCHITECTURE, INC.

- Develop curriculum for three company training sessions on office programs
- Research, write, and edit marketing resource materials, project descriptions, resumes, and company materials including proposals, press releases, technical articles, newsletters, and award submissions

AUGUST 2014 – PRESENT

ENGLISH TEACHER (ENGLISH 9, 10, 12, CREATIVE WRITING, AND YEARBOOK)

BENJAMIN CARSON HIGH SCHOOL (DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT)

- Developed relationships with students through circle-time and one-on-one meetings
- Operated a self-made, backward designed, project-based learning unit that resulted in students' writing published in a Detroit bookstore for four years
- Facilitated student growth on the PSAT for over 70% of students
- Created and implemented cross-curricular project-based learning units through collaboration with the tenth-grade teaching team and community partners
- Streamlined virtual learning onto one platform with clear directions and linked assignments
- Advised the Creative Writing club, Creative Writing class, and Yearbook class
- Led the ESL department, providing weekly plans and specific instructions to target personal growth for English Language Learner students, resulting in each student demonstrating growth on the PSAT tests
- Trained groups of 50+ education professionals on creating project-based learning curriculum by conducting national (NAF), state (MCTE), and district (DPSCD) conference sessions
- Wrote six district curriculum guides aligned with standards and best teaching practices for classroom use by teachers
- Collaborated with colleagues on district's African American Literature curriculum design
- Communicated school news and accomplishments by managing the school website and appearing on television and radio interviews

EDUCATION

PRESENT – 4.0/4.0

B.A. IN CREATIVE WRITING, OAKLAND UNIVERSITY

CONCENTRATION: FICTION

MAY 2019 – 4.0/4.0

M.A. IN TEACHING AND CURRICULUM, MICHIGAN STATE UNIVERSITY

CONCENTRATION: K-12 EDUCATIONAL ADMINISTRATION

APRIL 2014 – 3.7/4.0

B.A. IN ENGLISH AND TEACHING ESL, OAKLAND UNIVERSITY

PROFESSIONAL TEACHING CERTIFICATE (BA AND NS)

SKILLS

- Relationship-Building
- Virtual Instruction
- Assessment Strategies
- Training Design and Delivery
- Leadership Development
- Microsoft Teams
- Microsoft Platforms
- PeopleSoft
- Photoshop
- Web and Graphic Design

PROFESSIONAL ACTIVITIES

- (2021) Provide support and guidance to two novice teachers through the DPSCD New Teacher Mentor Program
- (2019) Trained district teachers on the newly adopted curriculum and textbooks
- (2019) Presented professional development on project-based learning at NAF's summer conference
- (2019-2020) Wrote six curriculum guides for the district's use in classrooms
- (2018-2019) Evaluated and selected new secondary English curriculum for the district
- (2016-2019) Published students' edited writing as the culmination of the second semester unit
- (2016-2019) Planned and ran launch parties at local bookstore for students' book publication
- (2015-2019) Partnered with community organizations and businesses to enhance student learning (Linked Learning, 826Michigan, Pages Bookshop, Healthy Teens Care Community Center)
- (2018) Created a professional development on blogging in the classroom for A.L. Holmes Academy of Blended Learning
- (2017-2018) Attended NAF and Summer Standards Institute conferences
- (2017) Featured in the documentary Making America Read: Tackling America's Illiteracy Problem
- (2016-2017) Presented professional development on project-based learning at Detroit Public Schools Community District's Network 3 Share-A-Thon conference and Michigan Council of Teachers of English Fall 2016 conference
- (2017) Supervised three pre-student teachers
- (2016) Reviewer for Mathematica Policy Research's published practice guide: "Teaching Secondary Students to Write Effectively"
- (2016) Interviewed on CW50, Fox 2, and WXYZ news channels on project-based learning unit
- (2016) Won runner-up in Chelsea Clinton and Barnes and Nobel's "Get Going!" contest
- (2016) Obtained certification for teaching AP Language
- (2016) Awarded Benjamin Carson High School's Teacher of the Year award
- (2014-2016) Oakland County's Common Ground Crisis Line volunteer